

Code **HDC**
Company name Ba Ria – Vung Tau House Development Joint Stock Company
Date 04/22/2021
Subject Resolution on the AGM 2021

Content:

Ba Ria – Vung Tau House Development Joint Stock Company announces the Resolution of General Meeting 2021 dated April 21, 2021 with the following contents:

1. The AGM approved the business result in 2020 and business plan in 2021:

Unit: billion dongs

Content	Plan for 2020	Performance in 2020	% ratio	Plan for 2021
Output	1,500	1,462	98	1,900
Revenue	1,030	848	82.3	1,300
Profit before tax	250	288.6	115.4	320
Profit after tax	200	231.3	115.6	256
Dividend	From 15% to 20% in stock	25% in stock		20% in stock

2. The AGM approved the business plan in 2021-2025:

Unit: billion dongs

No.	Content	2021	2022	2023	2024	2025
1	Output	1,900	2,300	2,900	3,500	4,200
2	Revenue	1,300	1,634	2,022	2,400	2,850
3	Profit	320	392	478	578	680
4	Dividend	20	20	20	20	20

3. The AGM approved the report on the BOD activities for the period 2016-2020.
4. The AGM approved the issuance of VND 1,000 billion bonds for the company's business and production activities.
5. The AGM approved the report from the Supervisory Board in 2020.
6. The AGM approved the profit distribution in 2020:
 - a. Basic financial targets for 2020:

No.	Content	Unit	Parent company	Consolidated
1	Total assets	VND billion	3,242	3,332
2	Charter capital	VND billion	665	665
3	Owner's equity	VND billion	1,117	1,142
4	Revenue	VND billion	717.8	848
5	Profit before tax	VND billion	286.4	288.7
6	Profit after tax	VND billion	229.5	231
7	Earnings per share	Dongs/share		3,716

b. Plan for appropriation to funds:

No.	Content	Amount (VND)	Note
I	Remaining profit of previous year	45,608,762,626	
II	Profit before tax in this year	286,405,522,738	
	- Corporate income tax	56,856,473,310	
	- Profit after tax	229,549,049,428	
	Profit is divided:		
	- Appropriation to production fund	22,954,904,942	10% profit after tax
	- Appropriation to Reward and Welfare fund	22,954,904,942	10% profit after tax
	- Appropriation to the bonus fund to the BOD	4,954,904,942	1% profit after tax; 10% exceeding the plan
	- To pay stock dividend 25%	166,289,592,500	
	- Undistributed remaining profit	58,003,504,728	

7. The AGM approved the remuneration of the BOD, Supervisory Board in 2020 and plan for 2021:

- In 2020: 1,729 billion dongs, equal to 86.45% of the plan.
- In 2021: less than VND 2.2 billion.

8. The AGM approved the selection of the auditor for the financial statements in 2021.

9. The AGM approved the stock issuance under ESOP

10.

11. The AGM approved the audited financial statements in 2019.

12. The AGM approved the profit distribution and dividend payment in 2019.
13. The AGM approved the remuneration of the BOD, Supervisory Board in 2019 and plan for 2020.
14. The AGM approved the amendment and supplement of the company's charter.
15. The AGM approved the Regulation on Corporate Governance.
16. The AGM approved the Regulation on the BOD's activities.
17. The AGM approved the Regulation on the Supervisory Board's activities.
18. The AGM approved the list members of BOD and Supervisory Board for the term 2021-2025:
 - a. BOD: 07 members:
 - Mr. Doan Huu Thuan
 - Mr. Le Viet Lien.
 - Mr. Doan Huu Ha Vinh
 - Mr. Nguyen Tuan Anh
 - Mr. Le Quoc Trung.
 - Mr. Le Quy Dinh
 - Mr. Nguyen Dinh Duy.
 - b. Supervisory Board: 03 members:
 - Mr. Ho Dien Tieu
 - Mr. Hoang Chung Kien
 - Mr. Phan Van Thang.
19. The AGM approved the appointment of Mr. Ho Dien Tieu as Head of Supervisory Board for the term 2021-2025.